

Carbon Reduction Plan 2023



Keystone

Healthcare Group

Supplier name:

Keystone Healthcare Ltd

Publication date:

April 2023

Commitment to achieving Net Zero

Keystone Healthcare Ltd is committed to achieving Net Zero emissions by 2050

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022	
Additional Details relating to the Baseline Emissions calculations.	
<p>Keystone Healthcare recognises the main areas in which it impacts upon the environment and is committed to continuously improving its performance in these areas. This includes the reduction in energy, reduced fuel consumption, minimum waste production, maximum waste recycling and the limitation of pollution'.</p> <p>Keystone Healthcare Environmental and Energy Policy.</p> <ul style="list-style-type: none"> • Carbon emissions for Keystone Healthcare have been calculated in accordance with UK Government Environment Reporting Guidelines including Streamlined Energy and Carbon Reporting (SECR) guidance. • Consumption data has been taken from purchase invoices and motor vehicle mileage data. • Activity has been converted into carbon emissions using the published UK Government GHG Conversion Factors for Company Reporting 2022 	
Baseline year emissions: 2021 - 22	
EMISSIONS	TOTAL (tCO₂e)

Scope 1	10.129 (natural gas - heating)
Scope 2	1.519 (Electricity)
Scope 3 (Included Sources)	n/a
Total Emissions	11.648

Current Emissions Reporting

Reporting Year: 2022 - 2023	
EMISSIONS	TOTAL (tCO2e)
Scope 1	9.434 (natural gas - heating)
Scope 2	1.451 (Electricity)
Scope 3 (Included Sources)	Scope 3 categories 4,5 and 9 are not applicable to us as a recruitment business. In 2023 we are monitoring category 6 and 7 with a view to reporting in our next publication. For category 6 we are collecting data on business journeys made on trains , planes and taxis. For category 7 we are collecting data on our employees commuting to work. We are investigating the use of an app where they can indicate how they got to work each day; car, cycle, walk, worked from home etc.
Total Emissions	10.8845

Emissions Reduction Targets by 2030

To continue our progress to achieving Net Zero, we have set the following carbon reduction targets for 2030.

- Carbon emissions to decrease to below 9.5 tCO2e
- This is a reduction of 20% against the 2022 baseline
- Target to be reviewed each year as the impact of initiatives is realised

Completed Carbon Reduction Initiatives

- ✓ Replaced the company coffee machines with newer models
- ✓ Arranged the use of car sharing between employees
- ✓ Encourages the use of e bicycles for journeys to work
- ✓ Installed a new boiler and upgraded radiators for more efficient heating

Further measures under consideration

- ✓ Implementing cycle to work scheme by subsidizing the cost of bicycles for employees
- ✓ Installing solar panels on the roof of the building to provide renewable energy
- ✓ Encouraging the usage of public transport, both commuting and business related
- ✓ Querying our supplier regarding their carbon emissions
- ✓ Partnering with a carbon reduction offset project

Declaration and Sign Off


This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard⁷ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting⁸.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁹.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Keystone Healthcare Ltd:

A handwritten signature in black ink, appearing to read 'R. Ward', with a large, sweeping flourish at the end.

Richard Ward

Managing Director

Date: 14th June 2023